

AURA ENGAGEMENT SURVEY RESULTS 2020

Summary

Response Rate:

92%

Level of Satisfaction:

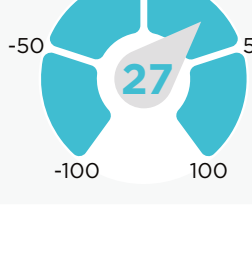
Overall, how satisfied are you working for Aura?

4.1 ★



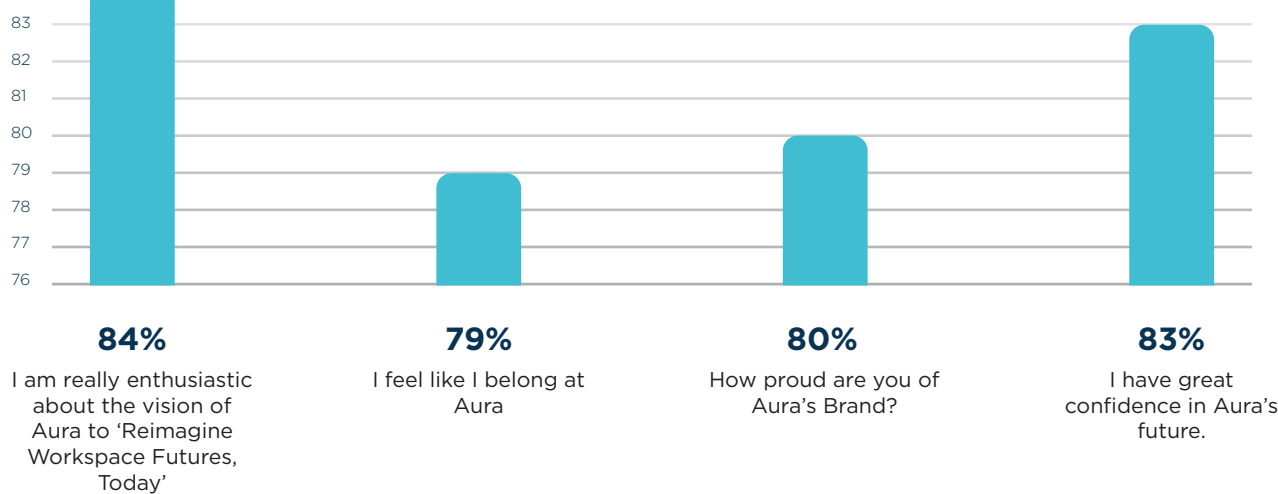
eNPS:

Engagement Net Promoter Score



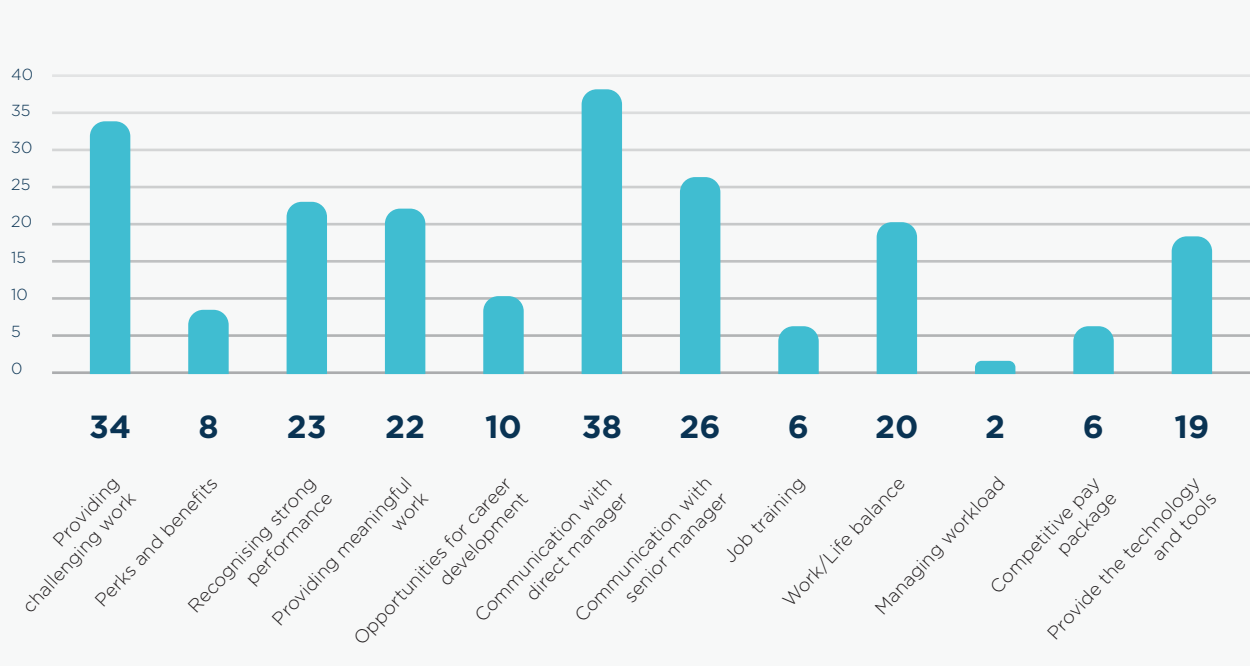
Aura level feedback

100% - Strongly Agree | 0% - Strongly Disagree



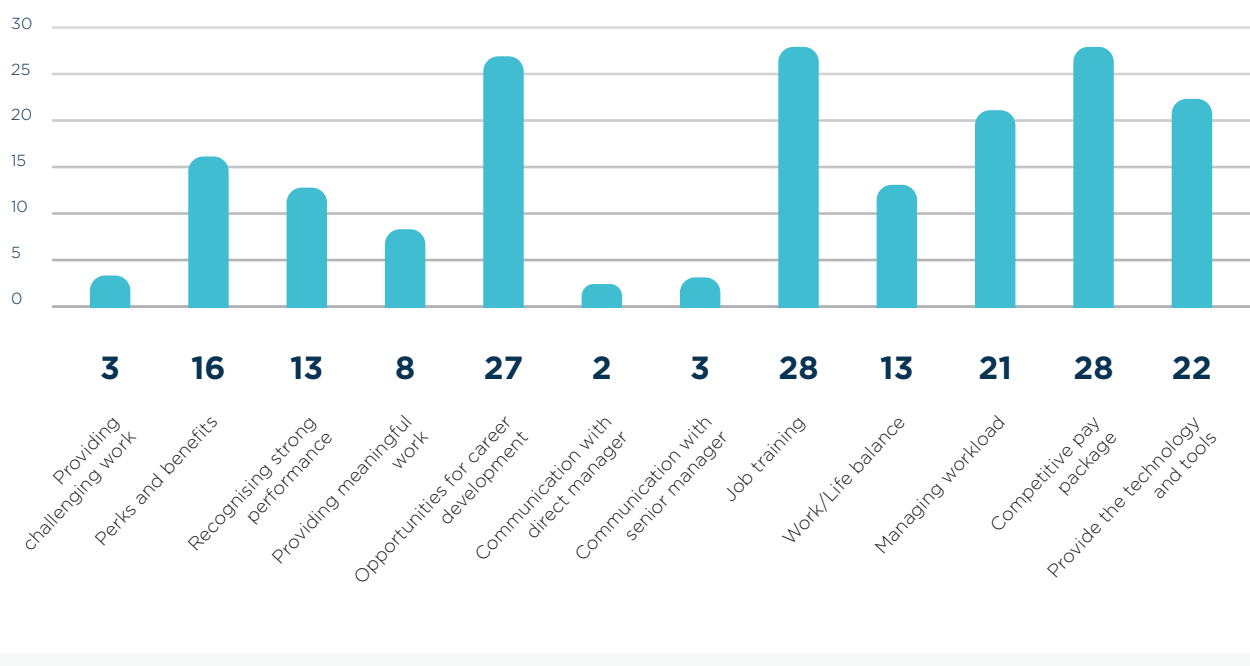
Your thoughts on what Aura does well

In your opinion, which of the following do we do well at Aura? Select the top 3.



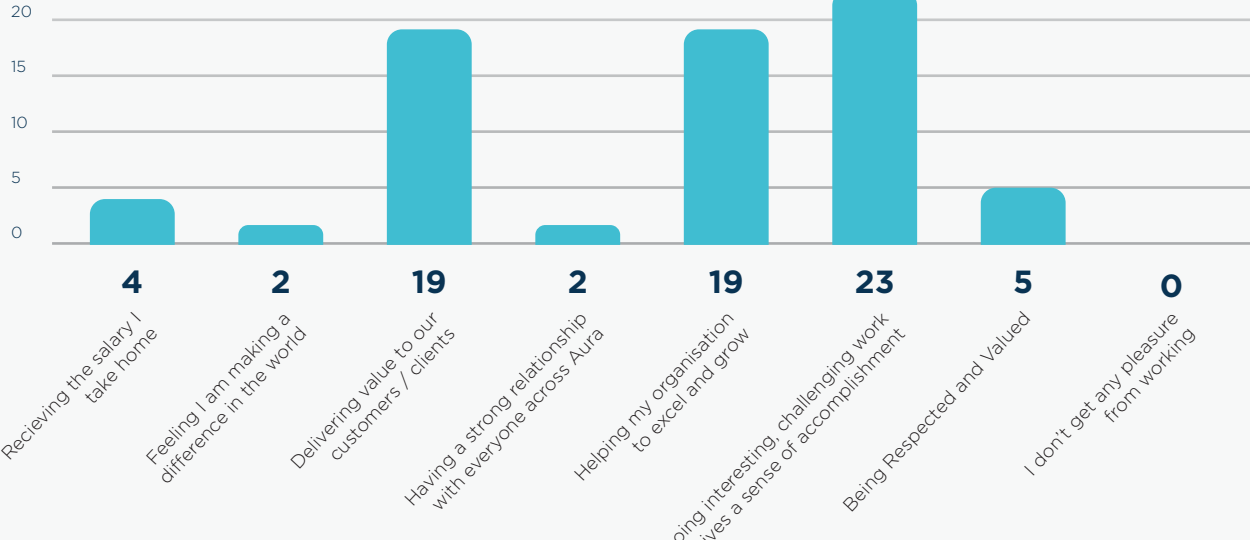
Your thoughts on the areas that need improvement

In your opinion, which of the following needs improvement at Aura? Select up to 3.



Your greatest pleasure from working

What's the greatest pleasure you get from working?



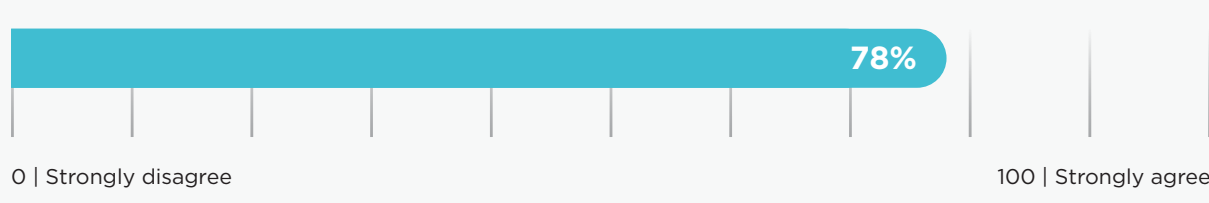
Understanding how your work links to Aura's Business Goals

I understand how my work impacts on the organisation's business goals.

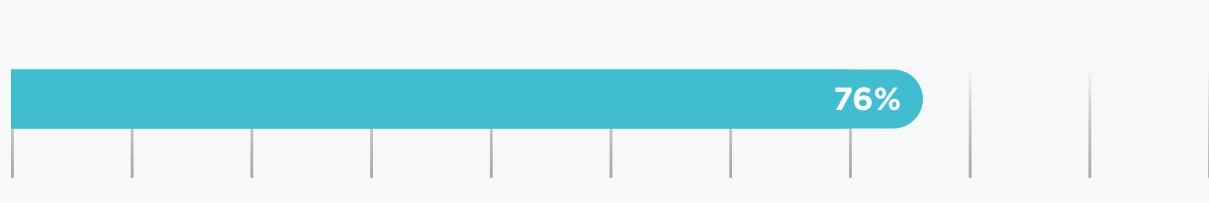


Your opinion is valued

When I speak up at work, my opinion is valued

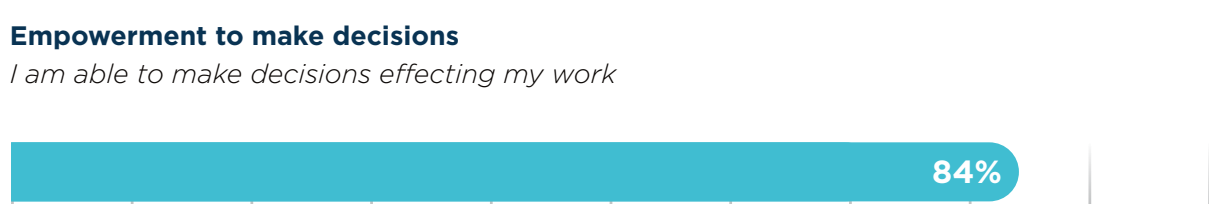


I can voice a contrary opinion without fear of negative consequences



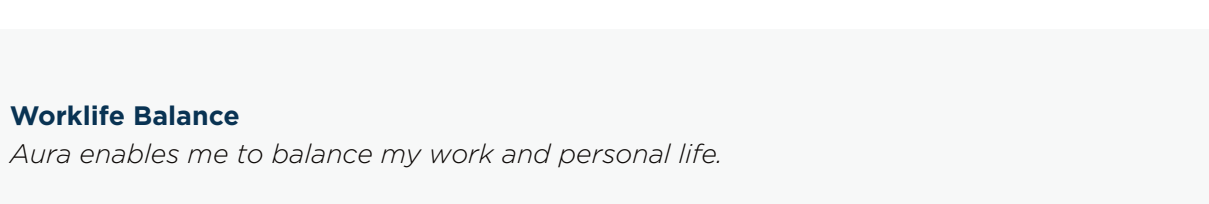
Empowerment to make decisions

I am able to make decisions affecting my work



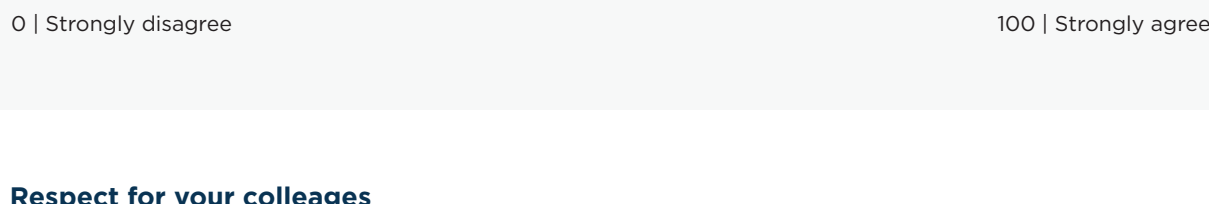
Worklife Balance

Aura enables me to balance my work and personal life.



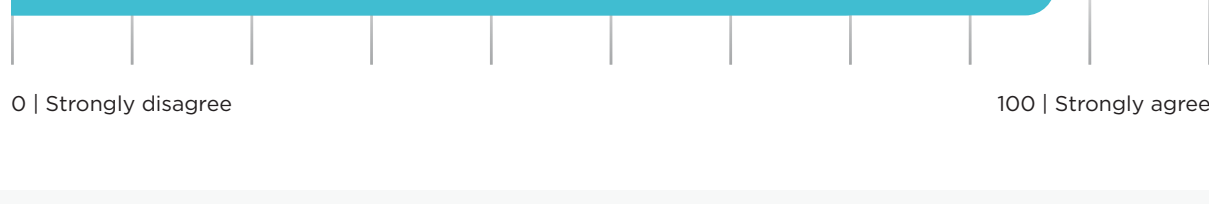
Respect for your colleagues

Everyone across Aura treats each other with respect.



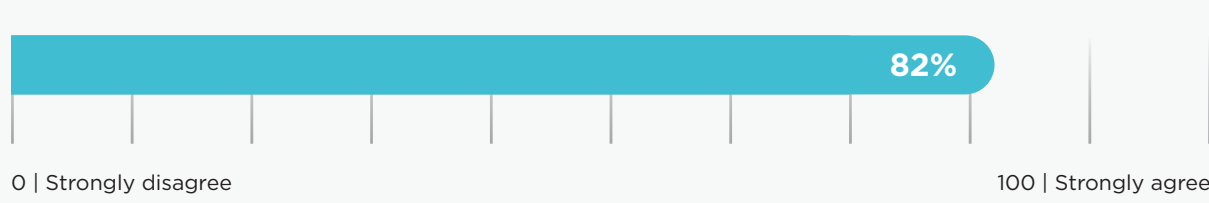
Helping each other

Everyone across Aura takes the initiative to help each other when the need arises.



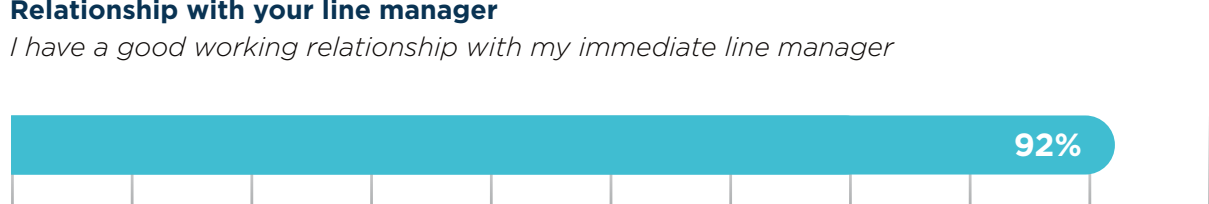
Relationship with your line manager

I have a good working relationship with my immediate line manager

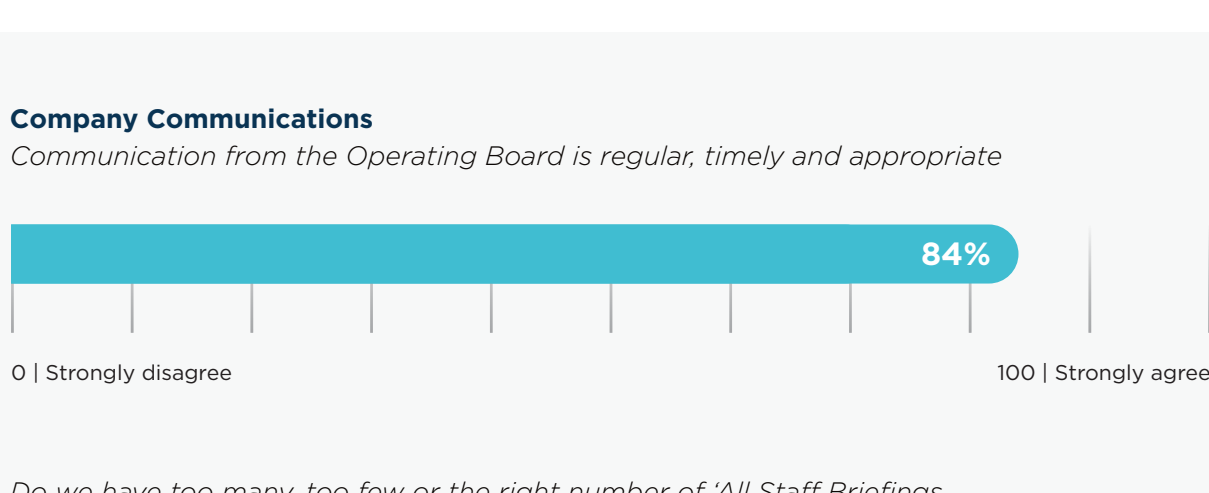


Company Communications

Communication from the Operating Board is regular, timely and appropriate



Do we have too many, too few or the right number of 'All Staff Briefings'



Confidence to reach out to Operating Board

I feel confident that I can reach out to any members of the Operating Board on any matter and that they will willingly respond and engage with me.

